

## **(GPA-205) Management Theory and Practice for Public Sector**

**Pre-Requisites:** None

### **Learning Objectives:**

This course focuses on the knowledge, skills and abilities that define a competent public sector manager under the competing influences prevalent in the sphere of public management. The central theme of this course is the necessary tools for managing any public organization summarized as political management, program management and resource management. The course first aims at political management - describing and explain management of the political actors and institutions external to a government agency that help determine the success or failure of accomplishing the public mission. Then focus shifts towards program management which is examining strategies and structures that public managers must adopt to operate effectively and efficiently. Lastly, the scope narrows down to investigate government systems designed for managing human, fiscal and information resources.

### **Learning Outcomes:**

After completing the course, students should be able to:

- Have a working knowledge of political institutions and processes as well as be able to develop political skills needed to analyze trends, evaluate consequences of administrative actions and be able to further the organization's public mission.
- Demonstrate management strategies geared towards achieving efficiency and effectiveness required in the public sector with focus on self-development in areas such as planning, decision making, organizing, leading and implementing.
- Lead, develop and maintain public workforce to its potential.
- Manage fiscal resource allocation in government, as well as exhibit techniques for managing information within and outside agencies.

**Course Contents:**

The topics to be covered would be the nature of public administration, Political Management (The political-legal environment of administration), Intergovernmental relations, Administrative responsibility and ethics, Program Management (Planning, Decision Making, Organizing, Leading and Implementation) and Resources Management (Human resources management, Public financial management and Information management)

**Text Books and Software:**

- Grover Starling. (2011). Managing the Public Sector, 9th ed. ISBN: 978-0-495-83319-2

